UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Christ United Church of Christ 1414 Ligonier Street, Latrobe, PA 15650

St. John's United Church of Christ 117 Youngstown Ridge Road, Ligonier, PA 15658

Pastor

Penn West Conference of the United Church of Christ Westmoreland Association

Validation Date: April 25, 2024

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"God is able to provide you with every blessing, so that having all sufficiency in all things at all times, you may abound in every good work."

(2 Corinthians 9:8)

LISTING INFORMATION

Church name: **Christ United Church of Christ**

Street address: 1414 Ligonier Street, Latrobe, PA 15650

Supplemental web links: www.ucclatrobe.org

Church name: St. John's United Church of Christ

Street address: 117 Youngstown Ridge Road, Ligonier, PA 15658

Post Office Box: PO Box 182, Laughlintown, PA 15655

Supplemental web links: www.pennwest.org

Additional ecumenical affiliations: N/A

Conference: Penn West Conference of the United Church of Christ

Association: Westmoreland Association

UCC Conference or Association Staff Contact Person:

Rev. David Ackerman **Conference Minister**

714-834-0344

david@pennwest.org

Summary Ministry Description:

Christ UCC and St. John's UCC are communities of faith, eight miles apart, that seek to respond to the Gospel of Jesus Christ in word and deed. A variety of persons and families work together to serve each other, the community, and the world through the talents and strengths which each person brings to the whole body. Our members genuinely love and care for one another. We are seeking a pastor who would be willing to develop a mutual friendship with our church families. We invite you to join our congregations as we look toward the future.



Current size of membership

Christ Church: 60 active St. John's Church: 30 active

Position Title: Pastor

Position Duration: Settled

Compensation Level: Half-time

Does the total support package meet conference compensation guidelines? Yes

Languages used in ministry: English

SCOPE OF WORK

- Prepare and lead Sunday worship including a message for children
- Plan music in coordination with the director of music
- Work with administrative assistant to craft the bulletins and newsletters
- Administer the sacraments and rites of the church
- Counsel, listen and make referrals as needed
- Provide faith formation and spiritual direction to the members of the congregation through prayer, Bible study and confirmation
- Provide pastoral care including home and hospital visitations and communion for shut-ins
- Voluntary participation in wider church activities as time allows
- Attend committee meetings as needed

Core Competencies:

- Deep seated faith with a knowledge of scripture
- Well organized and dedicated/having a good work ethic
- Relates well to all ages and a heart for pastoral care

COMPENSATION AND SUPPORT

Salary Basis: Per Conference Guidelines

Benefits: Salary plus Benefits

What is the expected living situation for your next minister?

Parsonage at Christ Church is available or, if preferred, a housing allowance is available

Comment on the residential/commuting expectations for your next minister.

Parsonage, if utilized, is adjacent to Christ Church.

St. Johns Church is 8 miles away.

State any incentives: Performance and salary review.

Describe peer and professional supports available for ministers in your association/conference: Greater Latrobe Ministerial Association; Ligonier Valley Association of Churches; Westmoreland Association Ministers Association; Westmoreland Committee on Ministry; Penn-West Conference and Pastor Retreats

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Part-time adjustments will be made based on the availability of the pastor WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We seek a pastor who recognizes God's grace as we strive to become more diverse congregations and expand our outreach into the community.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We seek a minister who would support and promote existing ministries and to explore new ministries.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Must speak English

Based on what you have learned about who your churches are, who your churches' neighbors are, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Exhibiting a spiritual foundation and ongoing spiritual practice Building transformational leadership skills Working together for justice and mercy Strengthening inter- and intra- personal assets



WHO IS GOD CALLING US TO BECOME?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

To be welcoming to all

To reflect Christ's love in everything we do

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

With the decline in ministerial candidates, one of the emerging challenges for our congregations is to maintain and perpetuate our churches until we call a settled minister. At the same time, our churches have the opportunity to build independence with our own members leading the congregations to answer God's callings.

Ongoing challenges found in our communities include the hungry and the homeless. This provides an opportunity for us to support the local food bank with both time and money. We have also placed a Blessing Box in front of Christ Church to share food and toiletries to those with needs. Another opportunity is to support the only men's shelter in Westmoreland County, again with both time and money.



"You shall love your neighbor as yourself." (Matthew 22:39 NRSV)
CONGREGATIONAL REFLECTIONS
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CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

Our purpose is to worship God, to preach the gospel of Jesus Christ, and to celebrate the Sacraments; to realize Christian fellowship and unity within our churches and the Church universal; to render loving service toward humankind and to strive for righteousness, justice and peace.

We believe that God is love and we are challenged to share that love with all. Our congregations hold traditional Christian beliefs.

Describe several strengths or positive qualities of your congregations.

Our greatest strength is our people. There is a genuine concern for one another with a welcoming spirit to all, i.e. open and accepting. There is an overall desire to help and to serve. Our members support a variety of missions beyond the walls of the church. Both Christ Church and St. John's Church are "5 for 5" churches.

If our minister is not available, we are able to conduct our worship service, bible study and meetings as usual.

Describe what worship is like when your congregation gathers.

When our congregations meet for Sunday worship you will have a variety of local parishioners from blue-collar, white-collar, and the retired. Both congregations will be full of come as you are, full of spirit and accepting people waiting to hear the good word. But our congregations do not only gather on Sunday. We meet for yearly picnics, bi-annual combined church services, and monthly supper club get-togethers. Our congregations are so much more than Sunday morning pew sitters. We are volunteers at the local food pantry or food bank, hard-working citizens in our area, and non-profit founders. These descriptions of the people are what worship looks like and why both churches flourish with God's grace.

Describe the educational program/faith formation vision of your church.

Christ Church and St. John's offer Sunday School to all children. We understand the importance of engaging young people since they are the future of the church. The lessons focus on Bible stories and their relevance to our world. As we study the life and teachings of Jesus, the children often give examples of how this applies to them. Children are encouraged to be part of the worship service as much as possible. The children are excited to help in community outreach, such as food distribution and creating cards to send to nursing home residents, to name a couple of our activities.

Our current pastor has conducted weekly discussions at Christ Church with members who wish to attend. This time is devoted to prayer and interesting writings of theologians and other literary selections. We discuss how these topics relate to our faith.

Describe how your congregation is organized for ministry and mission.

• When it comes to decision-making, how many hours are spent in meetings per month? Christ Church: The Consistory and various committees develop and implement our mission and ministry objectives. The Consistory meets monthly as do several of the committees. These meetings usually last about 1-1/2 hours.

St. John's Church: We are a very small church and organization is casual. Each family has one member on the consistory. Decisions are worked out at meetings by discussion and vote. Monthly meetings are usually 1-1/2 hours long.

Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

Christ Church: When a crisis occurs, individuals will make immediate decisions followed up by a special meeting of Consistory to further resolve the issue.

St. John's Church: Emergency decisions are made by the member discovering the emergency and brought to the group as soon as practical – we do not second guess action.

• Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

Christ Church: Yes. Bylaws and Annual Report

St. John's Church: Yes. Bylaws and Annual Report

11-YEAR REPORT

Both 11-year reports are attached

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

			Is this number an estimate? (check if yes)	
Number of active members:	members:		Yes	
	SJ	30		
Number of active non-members:		8	Yes	
Number of active non-members.	SJ	6	165	
Total of church participants (sum of	CC	68	Yes	
the numbers above):	SJ	36	168	

Percentage of total participants who have been in the church:

		Is this number an estimate? (check if yes)
More than 10 years:	CC 75% SJ 80%	Yes
Less than 10, more than 5 years:	CC 20% SJ 15%	Yes
Less than 5 years:	CC 5% SJ 5%	Yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	Are these numbers an estimate? (check if yes)
CC 6	CC 0	CC 0	CC 7	CC 2	CC 6	CC 5	CC 22	CC 20	Yes
SJ 6	SJ 2	SJ 2	SJ 0	SJ 8	SJ 0	SJ 1	SJ 6	SJ 2	

Percentage of adults in various household types:

		Is this number an estimate? (check if yes)
Single adults under 35:	CC 2% SJ 2%	Yes
Joint household with minors:	CC 8% SJ 20%	Yes
Single adults age 35-65:	CC 2% SJ 2%	Yes
Joint household with no minors:	CC 58% SJ 75%	Yes
Single adults over 65:	CC 30% SJ 1%	Yes

Education level of adult participants by percentage:

		Is this number an estimate? (check if yes)	
High school:	CC 35%	Yes	
	SJ 92%		
College:	CC 29%	Yes	
Conege.	SJ 5%		
Graduate School:	CC 8%	Yes	
Graduate School.	SJ 1%		
Specialty Trainings	CC 20%	Yes	
Specialty Training:	SJ 2%	ies	
04 - M. P. J. J. M. P. J.	CC 8%	Voc	
Other: Medical and Ministry	SJ 0%	Yes	

Percentage of adults in various employment types:

	7 1	
		Is this number an estimate? (check if yes)
A dulta vuha ana amplayada	CC 20%	Yes
Adults who are employed:	SJ 45%	ies
Adults who are retired:	CC 80%	Yes
Adults who are retired:	SJ 55%	ies
Adults who are not fully ampleyed:	CC 0	Yes
Adults who are not fully employed:	SJ 0	ies

Describe the range of occupations of working adults in the congregations:

Our more experienced generation consists of many retirees. Our mid-life generation consists of business owners, postal workers, construction managers, and stay at home moms. Our least experienced generation consists of students and entry level corporate jobs.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as "diverse." Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Our congregations reflect the local demographic of mostly European ancestry.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

We accept anyone who walks through our doors to worship with us.

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)
Adult Groups or Classes	CC 20 SJ 6	Pastor and participants
Baptisms (2022 - 5) (2023 - 2)	CC 50 SJ 0	Pastor Pastor
Children's Groups or Classes	CC 6 SJ 8	Christian Education Committee
Christmas Eve/Easter Worship	CC 70 each SJ 30 each	Pastor and Music Director Pastor
Church-wide Meals	CC 20 SJ 30	Consistory and Committee of Lay Life and Mission Ladies Guild
Choirs and Music Groups (Voice & Bell Choirs and Folk Group)	CC 20 SJ 0	Music Director and volunteers
Church-based Bible Study	CC 8 SJ 0	Pastor and Volunteers
Communion (served how often?)	CC 55 SJ 22	Pastor (monthly & spec. occas.) Pastor (bi-monthly & spec. occas.)

Community Meals	0	N/A
Confirmation (number confirmed last year)	0	N/A
New Members	CC 6 SJ 0	N/A N/A
Funerals (2023) CC 4 SJ 1	CC 30 avg. SJ 20	Pastor and Congregation
Open Mic	35	Pastor
Outdoor Worship (Both Churches Combined)	30	Pastor
Prayer or Meditation Groups (Both Churches Combined)	30	Pastor and Congregation
Public Advocacy Work	0	N/A
Retreats	0	N/A
Theology or Bible Programs in the Community	CC 20 SJ 0	Blue Christmas Service N/A
Weddings (2023) 1	CC 0 SJ 20	Pastor
Worship (time slot: 11:00 am) Christ Church	40	Pastor
Worship (time slot: 9:00 am) St. John's Church	22	Pastor
Young Adult Groups or Classes	0	N/A
Youth Groups or Classes	0 N/A	
Book Sale/Flea Market attracts ~150 patrons at Christ Church	CC 25 avg.	Lay Life and Mission Committee
Bazaar attracts ~150 patrons at St. John's	SJ 10 avg.	Ladies Guild

Additional comments:

N/A

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four- Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
David Ackerman Christ Church	Four-Way Covenant	Penn West Conference	Conference Minister	No
Wayne Sautter Christ Church	N/A	N/A	Pastor Emeritus	Yes

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Christ Church: Rev. Wayne Sautter, Pastor Emeritus, continues to live in the area and attends church services. He is a member of the choir and an advisor for the Property and Maintenance Committee.

St. John's Church: N/A

List all current staff including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

		Compensation		Length of Tenure
Staff Position	Head of Staff?	(full time, part	Supervised by	for current person
Stair i Osition	Tiona of Staff:	time, volunteer)	Supervised by	in this position
Intentional		time, volunteer)		in this position
Interim	X 7	Da 4 Ti	Consistance	2
	Yes	Part-Time	Consistory	2+ years
Minister				
Custodian		Part-Time	Consistory/Pastor	13 years
Christ Church			J	J T T T
Music Director/				
Organist		Part-Time	Consistory/Pastor	6 years
Christ Church				
Administrative				
Assistant		Part-Time	Consistory/Pastor	7 years
Christ Church				
President	Yes	Volunteer	All	4 years
Christ Church	165	VOIUIILEEI		4 years
Vice-President		¥7.a.l	All	2 years
Christ Church		Volunteer		
Secretary		3 7 1 4	A 11	2
Christ Church		Volunteer	All	2 years
Treasurer		Volunteer	All	10
Christ Church		voiunteer	All	10 years
President	X 7	17.1	A 11	4
St. John's	Yes	Volunteer	All	4 years
Vice President		Volumetoria	All	4
St. John's		Volunteer	All	4 years
Secretary/				
Treasurer		Volunteer	All	4 years
St. John's				

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

We are trying hard to remain faithful to our purpose to make a difference and living and leading by example. We don't seek glory or notoriety.

CHURCH FINANCES

Current annual income (most recent fiscal year – December 2023) Christ Church

Source	A	mount
Annual Offerings and Pledged Giving	\$	91,477.00
Interest Income	\$	4.00
Endowment Draw	\$	0.00
Fundraising Events	\$	0.00
Gifts Designated for a Specific Purpose (Bell refurbishing)	\$	1,000.00
Grants	\$	1,000.00
Rentals of Church Building	\$	0.00
Rentals of Church Parsonage	\$	9150.00
Support from Related Organizations Lay Life Committee	\$	Extra Budgetary
Transfers from Special Accounts: Transfer from investments	\$	0.00
Other (specify): St. Johns Shared Ministry	\$	6,050.00
Other (specify):	\$	0.00
TOTAL	\$	106,677.00

Current annual income (most recent fiscal year - September 30, 2023) St. John's Church

Source	An	nount
Annual Offerings and Pledged Giving	\$	25,920.00
Endowment Proceeds	\$	0.00
Endowment Draw	\$	1,000/year
Fundraising Events	\$	0.00
Gifts Designated for a Specific Purpose	\$	4,456.00
Grants	\$	0.00
Rentals of Church Building	\$	0.00
Rentals of Church Parsonage	\$	0.00
Support from Related Organizations: Guild fundraising is a separate entity from church funds, but is available if needed.	\$	0.00
Transfers from Special Accounts	\$	0.00
Other (specify):		
Other (specify):	\$	
TOTAL	\$	30,376.00

Current annual expenses (dollars budgeted for 2024):

See Annual Budget for Christ Church Attached See Annual Budget for St. John's Church Attached

Christ Church \$142,938 St. John's Church \$ 33,080

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

Christ Church: 26.4% St. John's Church: 45.0%

Has the church ever failed to pay its financial obligations to a minister of the church?

Christ Church: No St. John's Church: No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? Yes both Christ Church and St. John's Church

- **_x**_ Our Church's Wider Mission (OCWM Basic Support)
- _x_ One Great Hour of Sharing
- _x_ Strengthen the Church
- _x_ Neighbors in Need
- _x_ Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage?

Christ Church: Specific amount budgeted is 2%.

St. John's Church: 3% plus donations

What is the church's current indebtedness?

Christ Church: \$25,527 as of December 31, 2023

St. John's Church: Zero

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

Christ Church: N/A – However, see below for progress on existing indebtedness.

St. John's Church: N/A

If the church has had capital campaigns in the last ten years, describe: Christ Church

Year(s)	Purpose	Goal	Result	Impact
2019	Update wiring in adjacent dwelling	Safety of living quarters	completed	Debt incurred
2018	Mold Remediation	Remove Mold in Basements of church and adjacent dwelling	completed	Debt incurred
2014	Carpeting	\$10,000 Approx.	\$10,000 Approx.	Raised total amount needed

If a capital campaign is underway or anticipated, describe:

Original Debt of \$100,000 incurred in 2018/2019 has been reduced to \$25,527 as of December 31, 2023.

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

While it may not have an outreach component per se, it is a necessary project to maintain the church facilities used to carry out its mission work and ministries.

Does your church have an endowment?

Christ Church: Yes

St. John's Church: Yes, it is designated as a Scholarship Fund

What is the market value of the assets?

Christ Church: \$32,123

St. John's Church: \$29,252

Are funds drawn as needed, regularly, or under certain circumstances?

Christ Church: Understood to be "Last Resort" St. John's Church: Yearly/\$1,000.00 scholarship

What is the percentage rate of draw (last year, compared to 5 years ago)?

Christ Church: 0%

St. John's Church: Working to make it perpetual 5%

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: **N/A**

At the current rate of draw, how long might the endowment last?

Christ Church: indefinite

St. John's Church: Our Hope is to keep all endowment monies last as long as our intent is to provide scholarships to those who need it.

Please comment on the above calculations or estimates:

Christ Church: Our endowment account represents approximately 11.4% of our total investments.

St. John's Church: None

Other Assets Reserves (savings): \$

Christ Church: See Investments (next paragraph)

St. John's Church: \$19,735

Investments (other than endowment):

Christ Church: \$282,171

St. John's Church: N/A

Does your church have a parsonage?

Christ Church: Available if desired

Fair market rental value of the parsonage: \$1,300.00/month which includes utilities

How is the parsonage currently used? A family from the community Street / City / State / Zip: 1412 Ligonier Street, Latrobe, PA 15650

Finished square footage: Approximately 1,500 square feet

Number of Bedrooms, Number of Bathrooms: 3 bedrooms; 1 ½ bathrooms

Appraised real estate value: \$96,000

Available for minister residence: Yes, if desired

Condition of structure, systems and appliances: **Good condition** Entity in the church responsible for review and needed repairs:

Property and Grounds Committee of Christ Church

St. John's Church: No

Describe all buildings owned by the church:

Christ Church: The church and adjacent parsonage were constructed of stone in 1901. The sanctuary features a sloped-dish floor plan with the traditional corner orientation for the chancel. The two outside walls are adorned with stained glass windows depicting the life of Christ. The attached 3-story parsonage has three bedrooms, 1-1/2 baths and two finished rooms in the attic and is available to the minister. The garage, separate from the parsonage, can house one vehicle. There is also a storage shed for lawn maintenance equipment. The fenced-in yard is approximately 50' X 60'.

St. John's Church: Church circa 1888, is a wood structure approximately 30×50 with a stone foundation and asphalt roof.

Describe non-owned buildings or space used or rented by the church: N/A

Which spaces are accessible to wheelchairs?

Christ Church: The Sanctuary and Chapel are wheelchair accessible. We do have chair-lifts to access Fellowship Hall.

St. John's Church: Wheelchair access is No, but we do have a chair lift to get to sanctuary.

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Christ Church: About ten years ago we decided to change our budgetary and investment processes. Prior to this, our monetary assets had gradually accumulated in a number of different investments in various institutions (banks, S&L's), and our budgeting process was primarily the responsibility of only a couple of individuals, of course with the approval of Consistory and the congregation. The change involved the establishment of a Long Range Planning (LRP) committee of five members which was also assigned the annual budgeting process and oversight of our investments. With the guidance of a church member who had an accounting background, a more formal and traditional budgeting format was developed. The multiple investment accounts were consolidated and reinvested into several portfolios with United Church Funds.

Although we occasionally draw upon our investments to meet ongoing budgeted expenses, we have seen progressive improvements in church giving, which has allowed us to use less of our financial reserves. This stabilization, indeed, improvement, in our internal finances has also made it possible for us to provide our pastor and employees with annual salary increases while simultaneously continuing to support various outreach missions. For example, during the COVID pandemic, we were able to maintain the employee salaries. We believe that a healthy balance sheet provides us the opportunity to keep looking outward to help and support others in need.

St. John's Church: We are a wealthy church. Our roof and furnace are good. Once fixed costs are met and a small reserve (10%) all other money goes out into the community.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Christ Church: Our Church was organized on September 3, 1860, six years after the Borough of Latrobe was incorporated in 1854, when some of its residents heard the call to begin a journey called the Reformed Church of Latrobe. Just as it was a difficult time for the country struggling with a Civil War, poverty and unrest, so it was for a new congregation. Christ Reformed Church struggled in the beginning of their journey without a church building, but still ministering as the people of God. From the first structure in 1869 to the present house of worship, many changes have taken place. The church's denomination affiliation has changed from the original Reformed Church to the Evangelical and Reformed Church to the present-day United Church of Christ. Christ Church has been serving the Latrobe community for over 160 years.

The most important event in the last ten years has been our survival of the COVID-19 pandemic. Although we experienced a shut-down, we did maintain worship experience through Facebook and a few parking lot services. Members of the Consistory reached out to the membership through telephone calls to maintain contact with members.

St. John's Church: Our church was founded in 1888. About 20 years ago we entered into a shared-ministry agreement with Christ Church.

Describe a specific change your church has managed in the recent past.

Christ Church: In spite of the pandemic, we have kept the doors of the church open and have managed to maintain our staff without a reduction in compensation. Additionally, under the tutelage of our interim minister, a Communication Committee has been established between the two churches.

St. John's Church: In the absence of a settled pastor and the COVID-19 pandemic we managed to keep our doors open, the congregation safe and the church alive.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement..." Describe your congregation's values and practices when it comes to conflict.

We are a family and know that everyone will not always agree. Relationships are valued and differences of opinion are respected. As Christians we know that we do not always have to agree to be able to live together in communion.

Ministerial History

Staff member's name	Years of service	UCC Standing (Y/N)
Christ Church		
Rev. John Cofield	2019-2021	Yes
Rev. Cynthia Parker	2011-2017	Yes
Rev. Wayne D. Sautter	1996-2010	Yes
Rev. Robin Clouser	1993-1995	Yes
Rev. Jeffrey A. Welsh	1988-1993	Yes
Rev. Veldon R. Grasmick	1978-1987	Yes
St. John's Church		
Rev. John Cofield	2019-2021	Yes
Rev. Cynthia Parker	2011-2016	Yes
Rev. Wayne D. Sautter	2002-2011	Yes
Rev. Dean Roberts	1996-2001	Yes
Rev. Dennis Girrard	1984-1994	Yes

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership: We strive to have a good relationship with the Pastor, but we realize they come and go. The congregation is the constant.

Has any past leader left under pressure or by involuntary termination?

Christ Church: Yes St. John's Church: Yes

Has your church been involved in a Situational Support Consultation?

Christ Church: Yes St. John's Church: Yes

Has a past pastor been the subject of a Fitness Review while at your church?

Christ Church: No St. John's Church: No



WHO IS OUR NEIGHBOR?

"You shall love your neighbor as yourself." (Matthew 22:39 NRSV)
COMMUNITY VISION
MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregations extend outward in service and advocacy?

Christ Church:

- Provides a Blessing Box in front of the church to offer non-perishable items to anyone with needs
- Serves as a monthly distribution center for the Senior Supplemental Food Program
- Prepares bag lunches for Meals on Wheels two or three weeks each year
- Participates in the Rotary Backpack program, Food for Thought, to provide food on weekends for local school children in need
- Supports the Blackburn Center (serves abused women and their families)
- Supports Life-Way Pregnancy Center
- Supports Heifer International
- Supports the Union Mission (a local men's shelter)
- Since 2009, Christ Church has made regular donations to entrepreneurs throughout the world through Kiva.org
- Through the Lay Life and Mission Committee, monthly contributions are made to the Global Ministry Child Sponsorship Program and to the local Westmoreland County Food Bank.
- Welcomes the community to a Blue Christmas Service
- Welcomes the community to enjoy and/or participate in our Open Mic series
- Donates to a variety of missions as needed

St. John's Church: Some of the Missions that our church participates in are Meals on Wheels, Operation Christmas Child, Union Mission (local men's shelter), Westmoreland County food bank, Fresh Express. We participate in the Ligonier Valley clean up and Food 2 Go 4 Kids. Layettes are provided to WIC and participate in the CROP WALK to end hunger. We participate in a variety of other missions on an as needed or called upon basis.

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Christ Church: Delegates are regularly sent to association and conference meetings. On occasion members have served as delegates or visitors to General Synod.

St. John's Church: N/A

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

Accessible to All (A2A)	Just Peace
Creation Justice	Global Mission Church
Economic Justice	Open and Affirming
Faithful and Welcoming	WISE Congregation for mental health
x God Is Still Speaking (GISS)	Other UCC designations:
Border and Immigrant Justice	Designations from other denom.
Inter-cultural/Multi-racial (I'M)	None

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We want to reinforce our efforts on the items selected above. We are open to consider new aspects of witness.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Christ Church: Through the pastor's involvement with the Greater Latrobe Ministerial Association and the Westmoreland Ministerial Association the church takes part in various activities.

St. John's Church: Partnership with the Universal Unitarians for the Fresh Express. We send representatives to the Ligonier Association of Churches meetings.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our Mission Statement is: To reflect Christ's love in everything we do. We try to live up to the words of our mission statement in all of our actions.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

The congregations trust the Pastor to use his or her time wisely for the betterment of the congregation as well as the community.

MISSION InSite

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Overall, a growth in the elderly population is projected. Ways to minister to this population seem appropriate. Ironically, the trend also shows an increase in school age children, thus providing an opportunity to further expand our children/youth activities.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Our congregations reflect a cross-section of our community with comparable age groupings.

How are the demographics of the community currently shaping ministry, or not?

In a joint effort between our churches, the youth group has expanded.

What do you hear when you talk to community leaders and ask them what your church is known for?

Christ Church: Community members have noted the friendliness of the congregation and the welcoming atmosphere as well as the beautiful stained-glass windows and sanctuary. The annual Flea Market/Book Sale is well attended by the community, and we are well known for our Salad Bars.

St. John's Church: The Fall Bazaar is a well-known activity that the community looks forward to yearly. We have a growing youth group. Its intention is to be active in the community helping with food bank and fall cleanup.

What do new people in the church say when asked what got them involved?

Christ Church: Some visitors stated they were looking for a church that accepted everyone and found us online. Others were inspired to return after attending a baptism, a wedding or a funeral. Friendliness and acceptance by the congregation gave them the desire to remain. There is a sense of belonging and a feeling that people care about you. The congregation is small enough to get to know one another.

St. John's Church: The out-going personality of a previous pastor and a First-Responders Service attracted the newest members of the congregation. The friendliness of the congregation and the growing youth group and activities keep the latest participants active.

REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: "The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions."

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Christ Church: Rev. Shirley J. Musick, Trinity UCC, Greensburg PA

724-552-8684, bjsmusick@verizon.net

REFERENCE 2

Christ Church: John A. Graziano, owner, Hartman-Graziano Funeral Home

724-537-575, hartmanandgrazianofh@comcast.net

REFERENCE 3

Christ Church: Rev. Richard L. Seigfried, retired

724-668-8281, rseigfried@msn.com

REFERENCE 4

St. Johns: Robert W. McDowell, friend of church

724-238-4820 or 814-242-3785,

PROMPTS FOR REFERENCES

Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.

Rev. Shirley J. Musick Trinity UCC Greensburg, PA 15601

Blessings to you from our Lord Jesus Christ.

Christ United Church of Christ holds such a dear and special place in my heart as this was my home church. I was raised with this loving congregation who helped nurture my spiritual life for many years and helped me to hear and recognize God's call to ministry. This congregation was very much a part of my discernment process and schooling as I followed God's call on my life. On September 16, 2018, I was ordained at Christ Church. It was the most surreal moment in my life and the life of this congregation. I am most grateful for the love and support that I have experienced from this congregation many times in my life.

This church's ministry has touched not only my life but the lives of many people who have walked through their doors. The eyes of many have been opened as they experienced Word and song. I believe one of the strengths of this ministry is their music ministry. They have always had a wonderful music ministry which draws you deeper into worship with song as the Holy Spirit stirs within the hearts of the faithful. The diversity of this ministry brings those from the community into the church to share their talents as well as the talents of the members of the congregation who sing in the choir and play hand bells. Let us make a joyful noise unto the Lord!

Christ Church doesn't limit itself to what happens inside the church walls but reaches out to their shut-ins in a very special way. Each month "love cards" are sent to the shut ins with the signatures of those who have attended worship so that the shut ins will feel a part of the congregation. Many members also call and/or visit the shut-ins on a regular basis. Just as Jesus showed compassion to those in need, this congregation tries to follow Jesus' example and do the same. What a blessing this ministry is for those whose lives have been touched by it.

Though I would like to believe that the ministry of Christ Church is without need of improvement I know that only God is perfect. The one thing I would encourage this congregation to do is to be open, completely open to the voice of God. For when we are open to God's presence, the stirring of the Spirit does amazing and wonderful things.

My prayer for you who may be considering this call, is to open yourself up for the loving, compassionate congregation of Christ United Church of Christ and see where the Spirit guides you.

Blessings, Rev. Shirley J Musick Trinity UCC Greensburg PA 724-552-8684 bjsmusick@verizon.net John A. Graziano, Owner Hartman-Graziano Funeral Home 1500 Ligonier Street Latrobe, PA 15650

To whom it may concern:

My name is John Graziano, and I am the owner of Hartman-Graziano Funeral Home in Latrobe. I acquired the funeral home in November 1988. Christ Church is located directly across St. Clair Street from the funeral home.

It has been a pleasure being a neighbor of the church for all of these years. I have been acquainted with all of the pastors that have served the church since I've been here as well as many of the members and office staff. We have always had an amicable relationship and kept each other informed of events, needs, or important information that would be beneficial to each other.

The church has been kind enough to share their parking lot with us as well as tenants of the old elementary school. This has been greatly appreciated.

The church community at Christ Church seems to be very active in the many activities that take place. It seems that there are always cars in the parking lot indicating something is going on.

It is my hope that we can continue our good relationship with the church for years to come.

Respectfully,

John A. Graziano

The Rev. Richard L. Seigfried 2358 State Route 819 Greensburg, PA 15601

To Whom It May Concern:

I have served Christ United Church of Christ, Latrobe, PA as their Interim Pastor two different times and have found them to be a great group of people with which to work. This is a church with excellent leadership willing to work closely with the Pastor. They were always open to new ideas and change. Many of the ideas came from them, but they were always open-minded.

This is a church that is mission minded, supporting local and wider missions. They have received grants from the Penn West Conference in support of their local mission to support a Men's Mission and provide programs for the Mission.

This church has wonderful support staff, who are dedicated and professional.

The Administrative Assistant is a person of deep faith and has a personality that is open and friendly. She is a good "front line" person greeting person arriving at the office. She is an excellent Assistant to the Pastor, always corporative, friendly, and courteous. She is dependable and a true asset to the Congregation and Pastor.

The Music Director/Organist is a talented Musician with professional qualities. She is a wonderful Choir Director challenging the choir in their performance. She has a deep spiritual faith and an outgoing personality. She works well with people and the Pastor.

The Custodian/Maintenance person is dependable and always seems to get along with people and Pastor.

The Consistory is also very dedicated and provides great leadership. They are a valuable asset to the church and Pastor. They take their position seriously and are deeply committed to the church and Jesus Christ.

In my opinion this is one of the most successful churches in the Penn West Conference.

They are in need of a dedicated Pastor who is willing to grow with them in Ministry in Latrobe. I see this congregation as a excellent witness to the community.

I highly recommend them in their search for a Pastor.

God bless you in your search.

Richard L. Seigfried Retired Pastor Robert W. McDowell 473 Myers School Road, Ligonier, PA 15658

To Whom It May Concern:

My name is Robert McDowell. I am the recently retired fire chief of the Darlington Fire Company located near St. Johns United Church of Christ. As a leader in the fire department, I have interacted with the church and its members for many years. I personally am acquainted with many of the members who attend St. Johns.

The members of St. Johns have always been supportive of the Darlington community. An example, some years ago the church held a first responders appreciation service followed by a light lunch for firemen and their families. Many of our firemen attended and were very appreciative. It is my understanding that some fire company families began attending St. Johns following that event. Members of the church are extremely supportive of our fire department fund raisers.

As a member of the Board of Directors for the Meals on Wheels program in Ligonier Valley I can speak to the support of St. Johns in assisting this endeavor. On several occasions when meal recipients are unable to pay the monthly cost, the church has absorbed the cost so that recipients can remain in the program. Volunteer drivers help in the delivery of meals as well.

I wish the members of St. Johns the very best in their continuing ministry within the community and commend them for their mission in the community and beyond.

Sincerely,

Robert W. McDowell

Robert W. McDowell 724-238-4820/814-242-3785

CLOSING THOUGHTS

CLOSING PRAYER
STATEMENT OF CONSENT
CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Dear Lord: Thank you for the strength you have given our churches through this process. You have made us stronger, you have made us wiser, and you have made us the church family that so many others yearn for. We are thankful our churches have survived the COVID-19 pandemic especially knowing many churches have closed. We were able to stay open because you look after each of us. Because of the strength you have given our small yet mighty churches, we are able to return gifts to the community where they are needed most. We do this not for recognition but because it's right and just.

We thank you for keeping the doors of our churches always swinging inward as we welcome anyone who walks through them. We are ever grateful for the people who call this place their church and even more grateful that we can call them family. Lord, we ask that you send our next pastor to be received by us with open and loving arms, and so that he/she may accept us as his/her new family.

We know this journey will be long and bumpy because we are just human, but with your love and the strength you will provide to us, we know it will all be worth it. We know you will not give us anything more than we can handle.

We do all this in your name,

Amen

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

Search Committee, Consistory and members of the congregations

Signed: Carolyn Stutzman

Date: April 16, 2024

Carolyn Stutzman, President of Christ Church Consistory

Signed: Karl Horman

Date: April 16, 2024

Karl Horman, President of St. Johns Consistory

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes.

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes.

My signature below attests to the above three items.



Signature:

Name / Title: Rev. David J. Ackerman / Conference Minister

Email: david@pennwest.org

Phone: 724-834-0344 Date: April 25, 2024



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!" - Mark 11:22

ADDENDUM TO CHURCH PROFILE

Prospective pastors and his/her family will soon realize the Latrobe Area is within the greater Pittsburgh area. Additionally, Latrobe itself is the childhood home of Mister Rogers and the home of golfing legend, Arnold Palmer. The local airport is serviced by Spirit Airlines.

More information may be found on the following websites:

www.latrobelaurelvalley.org (Latrobe Laurel Valley Chamber of Commerce)
www.Ligonier.com (Ligonier Valley Chamber of Commerce)
www.golaurelhighlands.org (Pennsylvania's Laurel Highlands)

There are many recreational activities in the area including biking, camping, hiking, deck hockey, skiing (Seven Springs, Hidden Valley and Laurel Mountain), white-water rafting and snowboarding. Idlewild Park is the top-rated children's amusement park in the states and is located nearby in Ligonier, Pennsylvania. There are numerous historical places in the area to visit including the Flight 93 Memorial, Fort Ligonier, Compass Inn, Hannastown, and Fallingwater.

We have highly-ranked universities and hospitals in Latrobe and nearby Greensburg. We are approximately one hour from the City of Pittsburgh where there are numerous universities, hospitals, museums and sporting teams.

The Pittsburgh Theological Seminary is located nearby, and a United Church of Christ seminary is located in Lancaster, Pennsylvania, about four hours away.

Christ Church Choirs – Bells, Folk Group and Chancel



St. Johns, Darlington





en Year Church

es church membership and financial information for the last eleven years

nce:		Association:		Church:		
West	×	Westmoreland Run Repo	rt	Latrobe, PA - Christ United Church		
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UNITED CHURCH OF CHRIST ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



621220										
664	Schedule: 0	Christ United	Church of Christ			Latrobe		PA	15650	
MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATIO	N CONFI	ESSION	TRANSFER OR REAFFIRM	DEATH		OTHER	NET MEMBS ADDS-REMOVED
137	65	18	2		0	1	6		52	-55
144	60	18		0	15	1		2	7	7
170	66	18		0	1	7		4	0	4
177	67	26		0	0	12		5	0	7
174	61	30		0	0	5		8	0	-3
164	62	24		0	0	2		12	0	-10
159	50	18		0	3	0		ß	0	-5
156	51	21		0	0	2		5	0	-3
147	35	12		0	0	0		9	0	-9
144	36	9		0	0	0		2	1	-3
140	36	9		0	0	0		4	0	4
CURRENT EXPENSES	CAPITAL PAYMENTS		OT OTHER CC GIVING	TOTAL OCWM	OTHER		BASIC SU	1000 ST	TOTAL	
\$164,314	\$0	\$4,576	\$2,372	\$6,948	\$0	\$6,948		2.78	\$171,262	\$85,800
\$179,569	\$0	\$5,000	\$3,032	\$8,032	\$570	\$8,602		2.78	\$188,171	\$105,691
\$168,237	\$0	\$6,192	\$2,516	\$8,708	\$800	\$9,508		3.68	\$177,745	\$113,629
\$166,041	\$0	\$5,676	\$4,674	\$10,350	\$0	\$10,350		3.42	\$176,391	\$120,466
\$167,748	\$0	\$8,516	\$6,744	\$15,260	\$840	\$16,100		5.08	\$183,848	\$139,104
\$126,761	\$0	\$6,520	\$4,156	\$10,676	\$340	\$11,016		5.14	\$137,777	\$112,610
\$128,508	\$0	\$6,050	\$3,583	\$9,633	\$340	\$9,973		4.71	\$138,481	\$112,063
\$134,530	\$7,911	\$7,000	\$2,385	\$9,385	\$1,805	\$11,190		5.20	\$145,720	\$124,201
\$140,135	\$11,866	\$7,000	\$2,375	\$9,375	\$1,890	\$11,265		5.00	\$151,400	\$110,831
\$129,346	\$11,866	\$8,167	\$10,203	\$18,370	\$750	\$19,120		6.31	\$148,466	\$110,336
\$93,061	\$11,866	\$6,417	\$8,940	\$15,357	\$340	\$15,697		6.90	\$108,758	\$109,110
MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED		TO REMOV		EXPENSES	TOTAL OCWM	EXPEN	TOTAL	
-14 6:	3 -41.94	-62.5	-100.00	-6	6.67	-26.59	43.85		-21.06	
2.19	-44.62	-50.00	-100.00	-9	3.10	-43.36	121.03		-38.50	

Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before

en Year Church

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es church membership and financial information for the last eleven years

nce;		Association:		Church:		
Nest	*	Westmoreland	~	Ligonier, PA - Saint John's UCC (621		
		Run Repo	rt			

UNITED CHURCH OF CHRIST ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Find | Next 4 - P



621250										
664	Schedule: 0	Saint John's	ucc			Liganier		PA	15658	
MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	N CON	FESSION	TRANSFER OR REAFFIRM	DEATH	300000000000000000000000000000000000000	OTHER LOSSES	NET MEMBS ADDS-REMOVED
37	20	9		0		0	0		0	0
32	19	9		0	0	0		0	5	-5
32	16	10	9	0	0	0		1	0	-1
25	22	7		0	0	0		0	7	-7
24	21	7		0	0	0		2	6	-8
23	21	6	(9	0	2	0		0	3	-1
23	21	14	i ii	D	0	0		0	0	0
23	22	15		0	0	0		0	0	0
26	20	15	3	0	0	3		0	0	3
24	20	10		0	0	0		0	0	0
22	21	10		0	0	0		0	2	-2
CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC 1	TOT OTHER	TOTAL OCWM	OTHER		BASIC SI	7000000000	TOTAL	
\$15,717	\$0	\$660	\$488	\$1,148	\$6	\$1,148		4.20	\$16,865	\$0
\$18,400	\$0	\$660	\$1,650	\$2,310	\$4,305	\$6,615		3.59	\$25,015	\$23,617
\$19,271	\$0	\$852	\$460	\$1,312	\$4,720	\$6,032		4.42	\$25,303	\$23,011
\$18,003	\$0	\$1,170	\$2,885	\$4,055	\$5,383	\$9,438		6.50	\$27,441	\$24,788
\$17,879	\$0	\$1,080	\$3,001	\$4,081	\$4,864	\$8,945		6.04	\$26,824	\$24,653
\$17,829	\$0	\$1,080	\$2,287	\$3,367	\$5,478	\$8,845		6.06	\$26,674	\$19,782
\$19,126	\$0	\$1,080	\$2,489	\$3,569	\$6,080	\$9,649		5.65	\$28,775	\$22,446
\$19,098	\$0	\$1,080	\$1,300	\$2,380	\$5,649	\$8,029		5.66	\$27,127	\$26,061
\$18,116	\$0	\$1,080	\$990	\$2,070	\$4,186	\$6,256		5.96	\$24,372	\$26,450
\$18,841	\$0	\$1,089	\$1,030	\$2,119	\$5,952	\$8,071		5.78	\$26,912	\$25,920
\$16,544	\$0	\$990	\$681	\$1,671	\$5,878	\$7,549		5.98	\$24,093	\$31,174
MEMBER	AVG WEEKLY 8 ATTENDANCE	CHR EI			TOTAL (EXPENSES	TOTAL OCWM	EXPEN	TOTAL DITURE	
-4.3	5 0.00	66.6	-100.00		-33.33	-7.21	-50.37		-9.68	
-40.5	4 5.00	11.1	0.00		0.00	5.26	45.56		42.86	

Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation reflers to Church School Enrollment for all figures before

Condensed Budget Christ Church 2024

	2023			2023		2024	
		Budget		Actual		Budget	
Salaries							
Pastor	\$	30,000	\$	28,450	\$	32,200	
Music Director	\$	15,015	\$	15,015	\$	15,255	
Secretary	\$	13,194	\$	13,194	\$	13,854	
Custodian	\$	8,479	\$	8,479	\$	8,479	
Employee Benefits	\$	5,600	\$	5,846	\$	8,300	
Ministry Programs	\$	2,200	\$	1,728	\$	2,150	
Wider Mission/Outread	\$	7,650	\$	7,450	\$	7,650	
Other Personnel Costs	\$	10,600	\$	9,836	\$	10,600	
Office Administration	\$	3,500	\$	3,239	\$	3,500	
Office Equipment	\$	3,950	\$	3,047	\$	3,850	
Utilities	\$	10,000	\$	12,685	\$	12,000	
Facility and Grounds	\$	22,000	\$	19,303	\$	22,000	
General Expenses	\$	2,350	\$	2,481	\$	3,100	
	\$	134,538	\$	130,753	\$	142,938	

Christ Church Budget 2024

ST. JOHN'S UNITED CHURCH OF CHRIST 2022 BUDGET WORKSHEET

	2023 BUDGET	2023 ACTUAL	2024 BUDGET
OPERATING EXPENSES	505521	7101011	20000
Christ UCC	12,000.00	6,600.00	15,000.00
Organist	3,200.00	3,218.13	3,300.00
Insurance	2,000.00	2,451.50	2,500.00
Fuel	1,800.00	2,018.60	2,100.00
Electric	1,000.00	888.03	1,000.00
Water/Sewage	750.00	734.16	750.00
Christmas Gifts	900.00	1,050.00	1,050.00
Supplies	750.00	363.45	500.00
Repairs/Maint.	600.00	150.00	500.00
	23,000.00	17,473.87	26,700.00
BENEVOLENCES			
Charitable Contrib.	2,500.00	2,343.50	2,500.00
L V Food Pantry	1,800.00	1,800.00	1,800.00
OCWM-Penn West Conf.	1,080.00	1,080.00	1,080.00
Scholarships-youth events	750.00	0.00	750.00
Westmoreland Assn.	50.00	48.00	50.00
	6,180.00	5,271.50	6,180.00
SUNDAY SCHOOL			
Supplies	200.00	0.00	200.00
	200.00	0.00	200.00
TOTAL EXPENSES	29,380.00	22,745.37	33,080.00
TOTAL EXPENSES	29,300.00	22,140.01	33,000.00

